

Boise Parks & Recreation Seasonal Maintenance Worker

Reference #001003

Closing Date

On-line applications accepted on an on-going basis

Supplemental Applications

If you answered "Yes" to any of the criminal History Questions, page 10 of the employment application, you are required to complete and submit the Criminal history Explanation supplemental.

If you are a qualified veteran seeking veteran's preference, please complete a Veteran's Preference form and submit required documentation.

Hours per Week

Day shift, Monday through Friday; some positions may require weekend work.

Position Type

Temporary, 8 months.

Essential Functions of the Job

Applications are being accepted to fill temporary (typically March to October) positions in grounds and facilities maintenance. Work is performed at and around City parks and other City facilities. Seasonal employees are normally employed for 3-8 months. Seasonal employees are eligible to receive paid personal leave.

Depending upon job assignment, essential functions of the job may include any of the following:

Turf Grass Trimmers - Operates push or self-propelled lawnmowers. Follows prescribed weekly schedule. Transports self and equipment from site to site using compact pickup truck. Work may be performed adjacent or on Right of Ways.

Landscape - Plants and weeds flower beds, prunes shrubs and plants, picks up litter. Disposes of debris. Applies light herbicides and fertilizers under direct supervision.

Trash Collection - Empty 30 gallon trash receptacles, line containers with a plastic bag, replace lid, and pick up scattered debris throughout the parks on a scheduled route.

Lawnmowers - Operates self-propelled units with horsepower greater than 20 horsepower capacity. Units are riding mowers with both reel and rotary type cutting capability from 60" to 15'. Must safely load and unload at multiple sites daily. Care of machinery and safety around the public is paramount.

Restroom Cleaning - Follows prescribed schedule consisting of approximately 20 sites on a given day. Without supervision, cleans facilities that incur frequent vandalism. Uses strong chemicals to achieve sanitary results.

Rose Garden Grounds - Prunes roses, shears ornamental shrubs, cleans display fountains, recognizes and reports various fungi. Mows turf to achieve formal appearance. Deals with public questions and provides information.

Greenbelt - Performs all regular grounds tasks. Uses regular independent judgment, but follows an outlined list of duties. Deals with public questions. Repairs sprinklers and adjusts sprinkler schedules under direct supervision.

Irrigators - Operates, repairs and programs electronic sprinkler systems. Has specific sites assigned for troubleshooting. Operates pumps, wells, electronic controllers and valves.

Sports Fields - Ball diamond preparation to achieve safe and professional playing conditions. Exercises independent judgment to accomplish very specific conditions. Repairs sprinklers, cleans restrooms, lays out field dimensions. Operates machinery to accomplish results.

Construction - General maintenance on building sites, furniture repairs and replacement, painting, concrete/asphalt repairs, carpentry and plumbing repairs.

Requires

Knowledge of hydraulics and various sprinkler head design/operation. Ability to safely operate lawn mowers and lawn care equipment; to willingly perform routine manual labor; to understand and follow oral and written instructions; to perform physical labor, emptying trash containers weighing up to 50-70 pounds; to work without constant supervision; to work outdoors in adverse weather conditions; to cordially provide information and directions to park patrons and the general public; to obtain a valid Idaho driver's license immediately on employment. Applicants must be at least 19 years of age to qualify for employment.

ADDITIONAL REQUIREMENTS: All applicants must successfully complete and pass a criminal history and driving record check.

Superior Candidates

Previous work experience in general grounds, turf, and park maintenance. For many positions, work experience in mower operation, restroom cleaning, irrigation, equipment operation and general construction.

Starting Salary Range

\$10.00 per hour. Seasonal employees are eligible to receive paid personal leave. Returning employees are eligible for various pay levels above the starting salary range. Employees must have worked a minimum of five consecutive months during the previous season to be eligible.

How To Apply

Please complete our online employment application at our web site: www.cityofboise.org. Resumes are not accepted in lieu of our on-line application, but may be submitted with your on-line application.

Selection Procedure

All applications will be reviewed and screened based upon their relevant knowledge, abilities, skills, experience, and training. The selection process varies according to the position and can include such things as screening of applications, written or skill tests, ability or fitness tests, interviews, etc. In addition, background investigations and records checks may be required. Some positions also require applicants to have a physical examination and a drug test prior to employment. Applicants selected to continue in the process will be notified approximately three weeks after the posting deadline. Due to the volume of applications received by the City, generally, only applicants selected for further consideration (testing, interviews) will be contacted.

Physical Requirements

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is continuously handling medium to heavy objects and materials. The employee must occasionally lift and/or move 50 to 70 pounds. Work includes bending, stooping, climbing and working from ladders or while in awkward positions. Specific vision abilities required by this job include close vision.

Working Environment

The working environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is exposed to all weather conditions, confined, noisy or dirty settings. Exposure to work near moving mechanical parts is common.

Equal Employment Opportunity

The City of Boise is committed to providing equal employment opportunity for all persons without regard to race, color, religion, gender, age, national origin, sexual orientation, gender identity, disability, veteran status, or any other applicable legally protected status. Applicants may request accommodation by calling (208) 384-3850 or TTY (800) 377-3529.

Qualified veterans who provide required documentation will receive preferential treatment in accordance with Idaho State Law.

Employment Eligibility

As required under the Immigration Reform and Control Act (IRCA), any person wishing to work for Boise City, regardless of the nature of the job or the number of hours or months employed, will be required to show proof of identity and work eligibility.